# STUDENT DRESS CODE POLICY - PRIMARY





#### **HELP FOR NON-ENGLISH SPEAKERS**

If you need help to understand this policy, please contact Timbarra P-9 College on (03) 9704 2744.

### **PURPOSE**

The purpose of the Primary Student Dress Code is to outline Timbarra P-9 College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Timbarra P-9 College's School Council in close consultation with our school community over time to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Provide a uniform that is simple, practical, economical and accessible to all students.
- Provide an effective means for students to positively identify with the school and develop a sense of pride and connection with the College through the wearing of a distinctive uniform.
- Ensure that the College uniform does not restrict or discourage participation in areas of the curriculum.
- Provide a uniform comprised of good-quality items.

#### **SCOPE**

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities. Students are expected to wear full school uniform during recess and lunchtime breaks.

#### UNIFORM AND APPEARANCE

Parents and students will have primary responsibility for ensuring that the College uniform is worn. The full list of Timbarra P-9 College's compulsory college uniform items is detailed in Appendix A.

### **GENERAL APPEARANCE**

While at school, travelling to or from school or participating in school activities, all students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms should be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Religious head coverings must be plain navy blue, black, red or white.
- Scarves must be plain navy blue, black, red or white with no logos or writing.

#### PRIMARY SPECIFIC INFORMATION

- Footwear must be a fully enclosed shoe with either laces and/or Velcro, with a non-marking black sole of the shoe. No dance/ballet style shoe and no "slip-on" type shoe will be allowed.
- From August to April, as per the College's SunSmart policy, all primary school students are required to wear a school-approved broad brimmed or legionnaires hat when outside.



### BODY PIERCING, JEWELLERY AND HAIR

- Visible body piercing through the ear is acceptable. Earrings should be small and discrete. The following types of earrings are not acceptable: large fancy earrings, earrings that hang down, tapes, plugs, spacers, and earrings with large parts that stick out behind the ear.
- Please note that if a student gets any non-permitted piercing during term time, they will not be allowed to keep it in while the hole settles.
- Single pieces of small jewellery may be worn. For example, one small necklace, a single bracelet and one small ring.
- Multiple necklaces, heavy chain necklaces, necklaces with pendants, multiple rings or bracelets, bracelets with charms are not permitted and students will be required to remove them. Students are strongly encouraged to leave expensive/precious items of jewellery at home in case of loss.
- Hair dyes that appear natural are accepted; however, it is not appropriate for students to dye their hair an unnatural colour that draws unnecessary attention.
- Extreme hairstyles are not allowed (for example, mohawks).
- Acrylic/fake nails and henna can only be worn to school for short periods of time (eg. two weeks) when the family has a special occasion. Families are asked to write a note for the teacher to explain this.
- Make up any make up worn should be minimal and natural in nature. For example, skin toned concealer or foundation.

## CASUAL DRESS DAYS

Each year we have a few Casual Dress days where the SRC raises money for causes by asking students to make a gold coin donation in exchange for not wearing school uniform. There is normally one day per term, and they are well advertised in advance of the day. If students choose to wear casual dress, they must follow these guidelines:

- Thongs, Crocs, open toe or similar footwear are never acceptable.
- T-shirts or tops with offensive messages or images are banned.
- The body piercing and hair colour guidelines still must be followed.
- No singlets are to be worn.
- Shoulders & abdomen must be covered.
- Students with PE must be suitable clothing to participate in class activities.

### **PURCHASE OF UNIFORMS**

Uniform items can be purchased from Beleza School Uniform:

- Address 7/151-159 Princes Hwy, Hallam VIC 3803
- Phone (03) 9702 3181
- Website <a href="https://beleza.com.au/">https://beleza.com.au/</a>
- Email <u>beleza@beleza.com.au</u> <u>file://7955afs01.education.vic.gov.au/Users/Jasmine/Policies and Other</u> Documents/Policies/officer%40noone.com.au

#### **Second Hand Uniform Shop** operates at the College:

- Every second Tuesday 2:15pm
- Please call the College to confirm the dates for each term 9704 2744

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the Wellbeing Team to discuss additional supports that we may be able to provide.



#### **IMPLEMENTATION**

Timbarra P-9 College will ensure that this Student Dress Code is communicated to all families and students through our website and at regular intervals through assemblies, newsletters, Compass, etc. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of uniform on a particular day, a signed and dated note explaining the reason is required. Students will be offered the loan of uniform items to replace the non-uniform item when appropriate. Hoodies **are not** permitted as a substitute for the College jumper. Long-term passes are not appropriate as the College is a uniform school.

Measures taken by Timbarra P-9 College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

#### **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

Where a uniform exemption is granted, the alternative clothing will be within the school colours and not have any logos or writing.

### CONCERNS ABOUT THIS STUDENT DRESS CODE

Timbarra P-9 College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy, available on our College website.

#### COMMUNICATION

This policy will be communicated to our College community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter and Compass Education portal
- Discussed in student forums
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- · Hard copy available from school administration upon request



### **FURTHER INFORMATION AND RESOURCES**

- Timbarra P-9 College SunSmart Policy
- Timbarra P-9 College Complaint Policy
- Timbarra P-9 College Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>

# POLICY REVIEW AND APPROVAL

Created date	November 2024
Consultation	Leadership team and College Council – Term 4 2024
Approved by	College Council
Next review date	November 2025